

ENVIRONMENT, HEALTH AND SAFETY POLICY

Termigas S.p.A, manufacturer of systems, aware of the extreme importance of safeguarding and protecting the environment, health and safety (HSE), is fully committed to protecting, maintaining and improving the environment in which it carries out its business.

To this purpose, Termigas intends to prevent or reduce accidents, cases of occupational diseases and the environmental impact of its business and ensure that its products and activities do not jeopardise the health of workers, consumers and the population.

In a perspective of continuous improvement, Termigas annually sets increasingly ambitious goals, depending on results that have been reached in the past and relevant HSE aspects in line with this policy.

The main HSE goals are the following:

1. Prevention of risks and occupational diseases;
2. Accurate monitoring of accidents that might take place on construction sites, for both Termigas personnel as well as subcontractor workers.
3. Compliance with laws and agreements applicable to occupational safety and health;
4. Continuous improvement in managing HSE themes
5. Continuous improvement in HSE performances

These goals are pursued by:

- Management guidance and commitment
- Personnel involvement
- Attention to customers and quality
- The realisation of an injury- and accident-free environment
- Prevention of inabilities and health problems associated with work
- Making and continuously improving technological selections and products that reduce energy consumption to a minimum, and which make them safe and acceptable.
- Design implementation according to LEED (*Leadership in Energy and Environmental Design*) principles with the aim of reaching the best possible energy efficiency.
- Optimised use of materials, reducing consumption before and waste afterwards.
- Enacting and periodic updating of HSE requirements
- Selecting suppliers

Accordingly, management undertakes to

- Inform all the concerned persons of its policy
- Continuously improve its business, stimulating creativity and group work
- Provide the means necessary for reaching and improving Quality, Safety, Health and Environment goals.
- Promote personnel awareness and commitment with information, education and reassessing activities for continuous improvement
- Work according to the principles of standards **OHSAS 18001 and UNI EN ISO 14001** through verification, correction and prevention.
- Manage company processes in order to obtain the best possible results in HSE terms, in the spirit of Termigas values, educating and instilling responsibility in personnel and partners.

This policy is the sum of values and principles defined by the General Management which constitute the foundation for identifying the HSE goals and guiding the Company toward

positive and satisfying results for all persons associated with performances and TERMIGAS success: customers, shareholders, employees, suppliers, final users.

It is requested that all persons working in Termigas, including suppliers and contractors, apply the Company's prescriptions and regulations regarding environment, hygiene and safety protection.

All persons performing activities within the Company, from every single operator up to site manager/process manager/project manager, are and will be participants in the prevention of accidents and damage to the environment.

The entire Company and its workers are and will be involved in the continuous improvement of performances and the commitment to protect the environment as a strategy to adopt for a better quality of life.

To ensure management of HSE themes, the management has appointed the Prevention and Protection Services Manager whose responsibility is to implement, maintain, develop and diffuse the HSE programmes and to refer the trends of the same and the achievement of established goals to the management itself.

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MANAGING DIRECTOR

Andrea Burchi

